

# CERTIFIED NURSING ASSISTANT (CNA)

## ESSENTIAL FUNCTIONS:

- Under the direction of the Registered Nurse, show responsibility for a patient/family caseload that includes carrying out duties assigned in the plan of care.
- Maintain regular communication with the primary nurse, the Clinical Manager to review caseloads and give and receive updates.
- Maintain up-to-date patient records so that problems, plans, actions and goals are accurately and clearly stated and changes are reflected as they occur.
- Seek input from other team members regarding the patient plan of care to obtain additional knowledge and support.
- Under the direction of the Registered Nurse, instruct primary caregivers, volunteers, employed caregivers to provide direct care as indicated.
- Meet regularly with hospice nursing staff to review problems or unique issues from caseloads, share professional support, and exchange feedback aimed toward enhancing professional growth.
- Attend patient conferences and facilitate discussion of issues from caseload for full staff discussion, consultation and evaluation.
- Inform the nurse or Clinical Manager of unusual or potentially problematic patient/family issues.
- Share in providing 24-hour, 7-day a week coverage to patient/families.
- Assist in providing care to patients/families not only in home county, but will accept cases in surrounding counties.
- Provide appropriate support at time of death and period of bereavement.
- Participate in agency and community programs as requested to promote professional growth and understanding of hospice care.
- Demonstrate familiarity with policies of the agency and rules and regulations of State and Federal bodies which

**APPLY NOW**

## POSITION REQUIREMENTS:

Licensure: Current Certification in the State of WV as a Certified Nursing Assistant

Status: Non Exempt

Competency: Successful completion of WV Caring Competency for CNA

Experience: One year experience as a CNA preferred.

## SKILLS:

Ability to:

- Read and write
- Provide care for patients according to written Plan of Care
- Demonstrate good communication and organizational skills
- Demonstrate an interest in caring for terminally ill patients and their families
- Promote and maintain good public relations
- Function as a member of interdisciplinary team
- Assimilate a thorough knowledge of the philosophy, services, and mission of Hospice Care Corporation
- Provide own transportation and drive long distances on a tight schedule, sometimes in traffic
- Perform considerable and strenuous physical exertion, such as lifting or moving patients and equipment weighing over 50 pounds
- Demonstrate personal maturity, emotional stability and physical energy
- Demonstrate sufficient personal resources to handle stress during a busy, changing schedule while working with dying patients/families
- Recognize stress and seek to reduce through available support and personal resources
- See, hear, grasp, speak, and lift with or without reasonable accommodations
- Effectively recognize the diversity in the workplace
- Learn and use MUMMS CPC documentation system